



Vado is a video streaming learning content provider that is changing the face of learning by giving learners what they are requesting with short bite sized learning content.

Competency Development Toolkit

Research shows that 70 to 80% of development happens on-the-job. The Competency Development Toolkit contains on-the-job development actions leveraging the natural way leaders develop. Our Competency Development Toolkit contains learning content for 20 of the most common competencies.

Project Management Toolkit

This content is build for anyone in any functional area who is asked to manage a project from beginning to end. There are also courses for project team members to assist them to be high performing, contributing project team members. The content is organized into 15 areas with 5 courses per area for a total of 75 courses.

Onboarding Toolkit

25 actions designed to onboard, socialize and build the relationship between the new hire, manager and team to increase performance and eliminate the common reasons for new employees to disengage and leave. Companies benefit with increased new hire engagement, shorter time to contribution and increased new hire retention.

Engagement and Retention Toolkit

The Engagement and Retention Toolkit contains actions for the top 17 engagement and retention drivers with five actions for each area. Benefits for the client include detailed actions teams can take eliminating the number one reason teams don't take action on survey results—*they don't know what to do*.

Career Development Toolkit

Actions for individual contributors and managers to help identify career options and create a development plan to accomplish future career goals and aspirations. Benefits for the client are employees taking the initiative to develop their career while managers provide guidance and support.

Writing to Get Things Done® Toolkit

Improve your employees' and leaders' performance by developing their business writing skills. With 12 engaging courses, this toolkit is designed for anyone that needs to write to get things done. The techniques learned from these courses can be applied to about 80% of all business writing.

Why Vado Courses are Changing the Face of Learning?

According to recent research, up to 80% of development is scrap learning and is never applied on the job. Our courses were developed to eliminate scrap learning. Here's how:

- 70% of **development happens on the job** – so we leverage the natural way people learn by providing a step by step **Implementation Guide** on how to apply the course on the job
- Training delivered in bite sizes or chunked dramatically increases **learning retention**—all of our courses are built to cover **one discrete learning objective**
- People are accustomed to **learning new things by watching videos**—all of our courses start with a short instructional video

Each course contains:

- Short **instructional videos**
- Comprehensive support materials including a detailed step by step on-the-job **Implementation Guide**
- Downloadable Microsoft Word **Job Aids** in the form of checklists and templates
- Built in **continuous improvement** through self-evaluation

Mapping as a Service

On a complimentary basis we can map our learning courses to an organization's learning objectives, including competency models such as Lominger's or DDI's, an engagement assessment including Q¹², a 360 assessment, any other assessment or survey or an instructor led workshop.



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